DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY FORCES COMMAND
4700 KNOX STREET
FORT LIBERTY, NC 28310-5000

AFCS-CH 7 August 2024

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: FY25 Battle-Focused Training Memorandum of Instruction for Chaplain Sections and Unit Ministry Teams

1. References: See Annex A.

2. Purpose and Scope: This supersedes the FY24 Battle-Focused Training Memorandum of Instruction (18 October 2023), supplements the FY25 FORSCOM Chaplain's Chaplain Section (CS) and Unit Ministry Team (UMT) Training Strategy, and clarifies the FORSCOM Chaplain's intent to concentrate operational training on specified Battle-Focused Training (BFT) Tasks for FY25 and beyond. This memorandum directs the training efforts of Chaplain Sections (CS) and Unit Ministry Teams (UMT) reporting to the FORSCOM CS. Additionally, this memorandum informs the collective efforts of the Army Service Component Commands (ASCC), the US Army National Guard (ARNG), the Mission Command Training Program (MCTP) CS and Observer-Coach/Trainers (OC/T).

3. Command Chaplain's Assessment: The FORSCOM Commanding General has operationalized the Army Priorities into the FORSCOM Four Wins which provides focus and direction for commands, installations, Soldiers, and Families. The second of these Four Wins is the focus area, Win the First Fight (Readiness). CSs and UMTs will prepare now and be ready to perform the warfighting Religious Support (RS) fundamentals required in Large Scale Combat Operations (LSCO).

a. BFT supplements individual, leader, and collective tasks; defines, measures, and quantifies RS training, and leader development in support of the FORSCOM CG's Win the First Fight (Readiness).

b. This BFT memorandum of instruction provides supplemental training guidance for Active Army, the U.S. Army Reserve Command (USARC) CS/UMTs, Chaplain Detachments (CD) and CS/UMTs whom the FORSCOM Chaplain has direct technical supervision or for whom the FORSCOM CG has Training and Readiness Authority (TRA).

c. Corps, Divisions (DIV) and Major Subordinate Commands (MSC) CS will nest BFT

into their CS/UMTs training plans, aligned with the FORSCOM Four Wins and RS Training Crosswalk (see Annex B) and the FORSCOM Command Readiness Guidance (CRG), IOT prepare subordinate CS/UMTs to provide RS in LSCO to meet Combatant Command Requirements.

d. The BFT Assessment Tracker (BFT-AT) will provide the CS/UMT awareness of any collective or individual training deficiencies IOT inform and plan CS/UMT training.

e. BFT builds upon the training that Chaplains and Religious Affairs Specialists receive in the Initial Institutional Training domain (CH-BOLC and AIT). BFT does so by supplementing the competencies and capabilities developed at the institutional domain with the enduring capabilities required to provide RS in LSCO (See Annex C).

f. The Army's focus on Warfighting at Echelon, and the Divisions (DIV) designation as the principle tactical warfighting formation during LSCO led to structure (ARSTRUC) changes that consolidate enabling capabilities at the DIV level. DIV CS must ensure BDE and BN UMTs are assessed with the BFT-AT and trained in BFT enduring capabilities prior to a Combat Training Center (CTC) rotation or a validating exercise. Senior UMT OC/T at the Joint Readiness Training Center (JRTC), and National Training Center (NTC) will evaluate all DIV/BDE/BN UMTs with BFT Tasks. BFT will serve as standardized training for all BDE/BN UMTs scheduled for a CTC rotation or validating exercise.

g. BFT must nest with Regionally Aligned Readiness and Modernization Model (ReARMM). Corps and DIV CS must ensure that UMT training is continuous, while simultaneously ensuring that BFT training during the "Training" cycle of ReARMM is focused on successfully preparing BDE/BN UMTs for their "Mission" cycle.

4. BFT End-state: Maneuver Commanders have been directed to report training readiness against their standard Mission Essential Task List (METL) and must follow the Army's training assessment methodology for task performance according to the applicable Training and Evaluation Outlines (T&EOs). Commanders must carefully examine the interdependence of four Drivers of Readiness: Personnel (P), Supply (S), Equipment Readiness (R), and Training (T) when assessing current and projected readiness levels. The FORSCOM CS must also implement BFT throughout our FORSCOM CS/UMT formations. Corps and DIV CSs will conduct self-assessment with the BFT-AT; ensure subordinate CS/UMTs conduct self-assessment within the FORSCOM Command Chaplain's Drivers of Readiness (Training, Spiritual, and Personnel Readiness) with BFT-AT; align training plans with FORSCOM CGs Four Wins, CDRs Priorities, and BFT identified capability gaps. DIV CS prepare BDE/BN UMTs for CTC rotation or validating exercise with BFT; Corps and DIV CS nest BFT training within ReARMM model; IOT provide RS in the context of LSCO.

5. BFT Fundamentals: Training is foundational to prepare for the difficulties of LSCO. BFT enables CS/UMTs to effectively provide RS in any operational environment.

a. Training is the cornerstone of readiness. Supervisory CS/UMT leaders must create realistic training that challenges Chaplains and Religious Affairs Specialists while developing trust and building cohesive teams.

b. Training must be operations focused, hands-on, experiential, performance-oriented and led by trained Chaplains and Religious Affairs Non-Commissioned Officers. PowerPoint presentations are often insufficient to develop readiness and are poorly suited to support the flexibility and adaptability required during LSCO.

c. BFT has a central role in shaping and training the operational force for current and future operations. BFT will be used as standardized training by DIV CS to prepare BDE/BN UMTs for CTC rotations and validation exercises.

d. BFT is not focused on one theater or threat but captures a core set of RS capabilities common to any operational environment.

e. Corps and DIV CS must integrate CDR's intent into training guidance and plans that develop subordinate CS/UMTs for CTC rotations and validating exercises as they prepare for LSCO. CS/UMT leaders at all echelons train, mentor and coordinate resources for the successful execution of BFT.

f. Successful BFT will train and develop subordinates, build cohesive and effective teams, and enhance technical proficiency, RS capabilities, and expertise.

6. Essential Tasks and Enduring RS Capabilities: Achieving the mission of providing ready CS/UMTs requires the FORSCOM CS to establish systems, reporting mechanisms and set the conditions for key and essential stakeholders. Key stakeholders support BFT by:

a. FORSCOM CS.

(1) Develop, publish, and implement Religious Support (RS) Drivers of Readiness to standardize readiness reporting that empowers supervisory Chaplains to assess CS/UMT current and projected RS readiness levels at echelon.

(2) Develop a RS readiness reporting system for Corps and MSC's that measure Training, Spiritual, and Personnel RS readiness.

(3) Develop and publish a format and frequency for the Corps and MSC's RS readiness reporting.

(4) Collect, assess, and adjust fiscal year guidance on battle focused training to address emergent changes in religious support from the Corps and MSC's.

(5) Develop and implement a FORSCOM Chaplain's Organizational Inspection Program (OIP) at the Corps level. The OIP will be utilized by the FORSCOM (FC)

Chaplain and Chief Religious Affairs NCO to gain awareness and understanding of CS/UMT RS readiness. The OIP will also enable the FC Chaplain to adjust training and guidance as required to meet FORSCOM RS readiness objectives.

b. Theater/ASCC Chaplain Sections.

(1) (REQUEST) Produce and disseminate through the FORSCOM Chaplain's Office theater-specific RS guidance IOT synchronize religious support and theater-entry requirements (see Annex E).

c. Corps CS.

(1) Integrate CDR’s intent, unit mission, and BFT into DIV, ESC and Corps-Separates CS/UMT BFT training/execution.

(2) Attend Mission Command Training (MCT), Operational Planning Teams (OPT), and/or Initial Planning Conferences (IPC) IOT provide RS planning inputs to subordinates.

(3) Prior to Warfighter Exercises (WFX) provide self-assessment of Corps CS RS capabilities to MCTP using the BFT-AT (See Annex K).

(4) Assist DIV CS in preparing a training plan nested within ReARMM cycle, to achieve BFT proficiency when conducting mission focused training.

d. DIV CS.

(1) Integrate CDR’s intent, unit mission, and BFT into DIV CS training.

(2) Participate in WFX/Command Post Exercises (CPX) and Combined Training Exercise (CTE).

(3) Assess subordinate BDE/BN UMT’s BFT.

(4) Prior to WFX/CPX provide self-assessment of DIV CS RS capabilities to MCTP using the BFT-AT (See Annex K).

(5) Ensure BDE/BN UMTs are trained in BFT tasks prior to CTC rotation.

(6) Integrate any task organized units into the DIV-specific BFT plan.

(7) Assist BDE UMT in preparing a training strategy nested within ReARMM cycle, to achieve BFT proficiency when conducting mission focused training plans.

e. BDE UMT.

(1) Integrate CDR's intent, unit mission, and BFT into BDE UMT training.

(2) Execute BDE/BN BFT IOT provide the CDR with standardized, technically proficient UMTs.

(3) Attend CTC Leadership Training Program.

(4) Using the BFT-AT, provide self-assessment of BDE RS capabilities to DIV CS, and CTC Senior UMT OC/T IOT enhance training proficiency (See Annex K).

f. FORSCOM MSCs (if applicable).

(1) Integrate CDR's intent, unit mission and technical guidance IOT shape assigned UMTs BFT execution.

(2) Participate in WFX/CPX.

(3) Assess subordinate BDE/BN UMT's BFT.

(4) Prior to WFX/CPX provide self-assessment of Command CS RS capabilities to MCTP using the BFT-AT (See Annex K).

(5) Integrate any task organized units into the command's BFT plan.

(6) Assist BDE UMT in preparing a training plan nested within ReARMM cycle, to achieve BFT proficiency when conducting mission focused training.

g. Installation RS Office (RSO).

(1) (REQUEST) In accordance with the Senior Command Chaplain's guidance at each installation/State, integrate the Installation RSO into the operational process to support and synchronize operational (Home Station) and garrison RSO common efforts to include mobilization and rear detachment operations.

(2) (REQUEST) Plan support to large-scale deployment operations in preparation for persistent large scale casualty operations (notifications, memorials, etc..).

(3) (REQUEST) If applicable, coordinate with the First Army CS IOT support Mobilization Force Generation Installation (MFGI) operations.

7. Reporting: Leaders will synchronize proposed training with higher headquarters to ensure nesting (using both command and technical channels) and capture successes in writing, conduct AARs and submit to the U.S. Army Chaplain Corps Capabilities Development and Integration Directorate (CDID). At the completion of each BFT training

event, CS/UMT will complete these requirements IOT facilitate shared learning and benefit others across the Chaplain Corps.

8. Foundational Terms: See Annex D.

9. POC: The point of contact for this memorandum of instruction is the FORSCOM Chief of Operations & Sustainment Chaplain, Chaplain (COL) Steven Bryant, office: 910-570-7801 or email: steven.d.bryant4.mil@army.mil.

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Command Chaplain

11 Encls
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8. Annex H – BDE UMT Enduring Core Capabilities List
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10. Annex J – Garrison RSO Capabilities List
11. Annex K – BFT Assessment Tracker

DISTRIBUTION:
FORSCOM CS and Unit Ministry Teams

CF:
U.S. Army Chief of Chaplains
U.S. Army National Guard Bureau
U.S. Army Reserve Command
U.S. Army Training and Doctrine Command
U.S. Army Materiel Command
U.S. Army Pacific
U.S. Army Europe and Africa
U.S. Army Central
U.S. Army North
U.S. Army South
U.S. Army Africa/Southern European Task Force
U.S. Army Special Operations Command
U.S. Army Space & Missile Defense Command/Army Forces Strategic Command
U.S. Army Cyber Command
U.S. Army Medical Command
U.S. Army Intelligence and Security Command

U.S. Army Installation Management Command
U.S. Army Criminal Investigation Command
U.S. Army Corps of Engineers
U.S. Army Military District of Washington
U.S. Army Test and Evaluation Command
U.S. Eighth Army U.S. Military Academy Chaplain
U.S. Army Acquisition Support Center Chaplain
U.S. Army Chaplain Center and School, Director of Training

ANNEX A. REFERENCES.

a. JP 3-0 (Joint Operations), 18 June 2022.

b. JP 3-83 (Religious Affairs in Joint Operations), 19 December 2022.

c. AR 165-1 (Army Chaplain Corps Activities), 5 March 2024.

d. ADP 1 (The Army), 31 July 2019.

e. ADP 6-0 (Mission Command), 31 July 2019.

f. ADP 6-22 (Army Leadership), 31 July 2019, Change No.1, 25 November 2019.

g. FM 1-05 (Religious Support), 21 January 2019.

h. FM 3-0 (Operations), 1 October 2022.

i. FM 7-0 (Training), 14 June 2021.

j. ATP 1-05.01 (RS and the Operations Process), 31 July 2018.

k. ATP 1-05.02 (RS to Funerals and Memorial Events), 27 November 2018.

l. ATP 1-05.03 (RS and External Advisement), 31 January 2019.

m. ATP 1-05.04 (RS and Internal Advisement), 23 March 2017.

n. ATP 1-05.05 (RS and Casualty Care), 28 August 2019.

o. Memorandum, FORSCOM Command Readiness Guidance FY24/FY25, 18 September 2023.

p. FORSCOM Reg 220-2 (Methods for Integrating RA, ARNG, and AR Organizations), 30 April 2021.

q. Memorandum, Office of the Chief of Chaplains, Training and Leader Development Directive, Fiscal Year 2025.

r. Memorandum, FORSCOM Command Chaplain Priorities and Annual Training Guidance, Fiscal Year 2025.

s. USA-IRL Training Website: https://usarlatraining.army.mil/forscom.

ANNEX B. FORSCOM PRIORITIES AND RS CROSSWALK (1 of 2)

Operationalizing Warfighting Spiritual Readiness

FORSCOM Religious Support Strategic Plan (RSSP)

Win the First Fight	*Win Trust & Empower Leaders*		*Win the Future Fight*	*Win as a Balanced Total Army*
LOE 1 - Develop Trained, Equipped and Ready UMTs	**LOE 2 - Empower Leaders Who Foster Trust and Spiritual Readiness**		**LOE 3 - Develop RS Capabilities to Strengthen the Future Force**	**LOE 4 – Optimize Total Army Religious Support**
1.1 Train and Certify UMTs for LSCO/MDO	2.1 Develop Spiritual Readiness at Echelon		3.1 DOTMLPF-P Analysis and Transformation	4.1 Multi-COMPO RS Interoperability
1.2 Care for the Caregiver	2.2 Provide RS and Advise Leaders		3.2 OS56 Utilization / Data Informed RS	4.2 Optimize Total Army CTC Training
1.3 Strengthen FC USA-IRL & TRADOC Coordination	2.3 Optimize BSRT & CFCL Training		3.3 Acquire, Assess, and Develop Talent	4.3 CD Partnership & Utilization

Religious Support Vision: Combat ready, globally responsive FORSCOM Chaplain Sections and Unit Ministry Teams who are ready now to provide world-class religious support for the Total Army and win LSCO and MDO against near-peer threats.

ANNEX B. FORSCOM PRIORITIES AND RS CROSSWALK (2 of 2)

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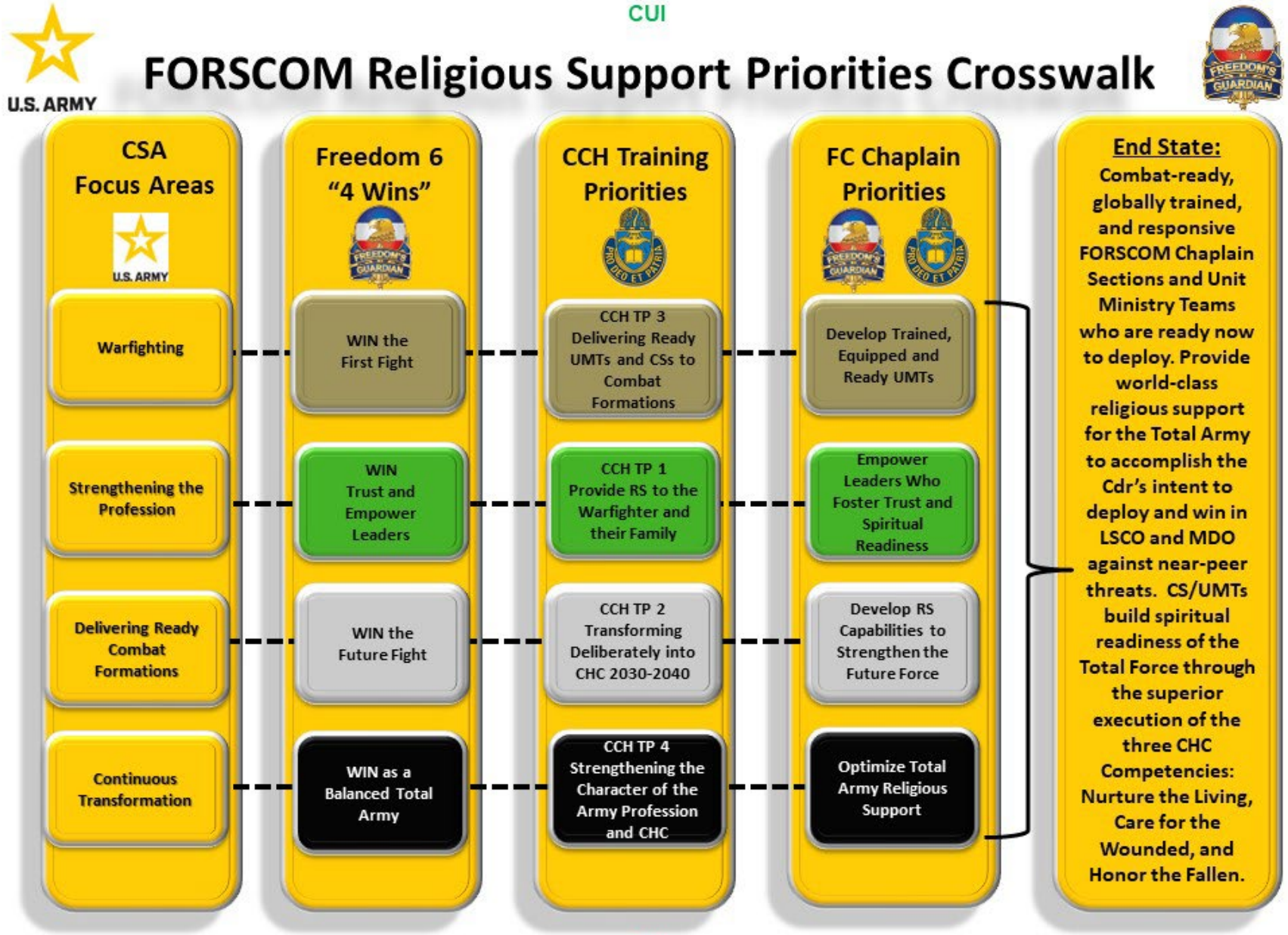

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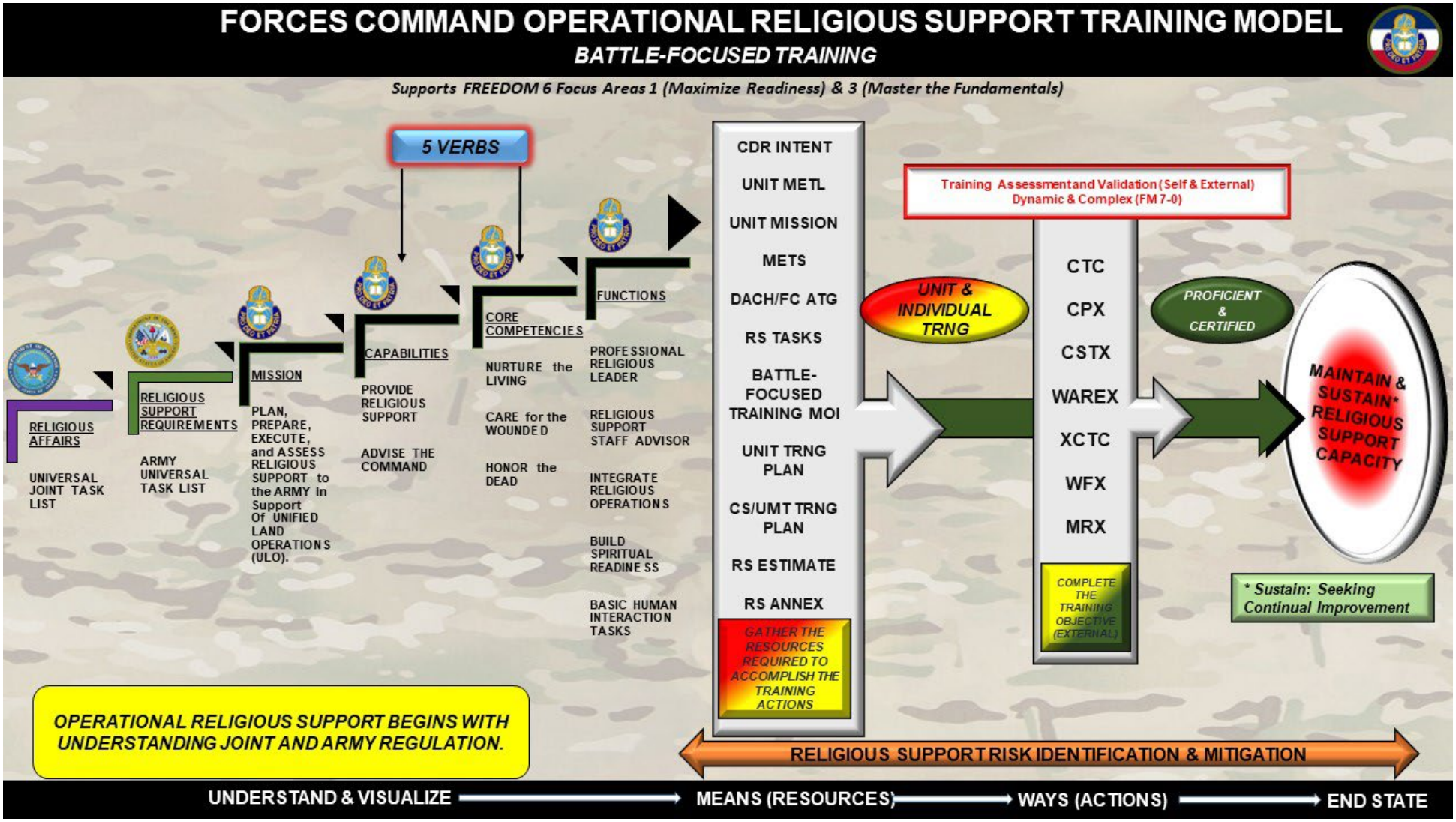
ANNEX C. FORSCOM RS TRAINING MODEL



ANNEX D. FOUNDATIONAL TERMS.

a. **Army Reserve Chaplain Corps Battle-Focused Training (ARC-BFT)** is an annual USARC requirement for CS/UMT personnel in which Readiness Division CS facilitate Chaplain Corps-specific training, providing a venue for all CHC personnel within their footprint, regardless of unit assignment. ARC-BFT represents a strategic shift from RS oriented on COIN to training that enables successful execution of RS ISO LSCO. Chaplain Sections and UMTs are trained and ready to perform RS in geographically decentralized, multi-nodal expeditionary environments.

b. **Battle-Focused Training** (BFT) are those enduring capabilities CS/UMT need IOT successfully provide RS in the context of LSCO. BFT focuses on the tasks to train, based on command and technical guidance, takes into account that time and resources are limited, and centers on the CS/UMT warfighting RS mission.

c. **Battle-Focused RS Planning** is executed when the CS/UMT actively integrates into the Operations Process (Plan, Prepare, Execute, and Assess). Religious support planning must be detailed and integrated IOT support diverse Soldier religious requirements in an operational environment. To effectively deliver RS to Soldiers, the CS or UMT is responsible for planning the RS functions within the command that support the operational mission and coordinating the support necessary for mission success.

d. **Large-Scale Combat Operations** (LSCO) Extensive joint combat operations in terms of scope and size of forces committed, conducted as a campaign aimed at achieving operational and strategic objectives.

e. **Mission-Essential Task** (MET) is a collective task on which an organization trains to be proficient in its designed capabilities or assigned mission.

f. **Mission-Essential Task List** (METL) is a tailored group of mission-essential tasks.

g. **ReARMM** (Regionally-Aligned Readiness and Modernization Model). HQDA approved concept of Unit Life Cycle that aligns units regionally, with predictable, habitual relationships to specific missions/theaters. Consists of three phases: Modernize, Train, Mission.

h. **Religious Advisement** (RA) is advising CDRs on the religious, moral, morale, and ethical nature of command policies, programs, and leadership practices. Religious advisement also includes advising the CDR on how religion impacts the unit's mission throughout its area of operations (internal and external advisement).

i. **Religious Affairs** is a joint term describing the combination of RS and religious advisement.

j. **Religious Support** consists of religious services, rites, sacraments, ordinances,

and other religious ministrations. RS includes providing those aspects of religious education, clergy counsel, pastoral care, faith group specific worship, and faith group expression that would otherwise be denied as a practical matter to Soldiers under the varied circumstances of military contingencies. At higher levels of command, is supervising and synchronizing the RS functions of multiple subordinate Chaplains and Religious Affairs Specialists across the larger area of operations.

k. **Warfighting Functions** (WfF) are a group of tasks and systems united by a common purpose that CDRs use to accomplish missions and training objectives.

ANNEX E: THEATER/ASCC BATTLE-FOCUSED ENDURING CAPABILITIES LIST

a. (REQUEST) Theater/ASCC CS Provide Theater-Specific RS Guidance.

b. (Web Link) https://www.milsuite.mil/book/groups/world-religions-religion-culture-and-advisement

ANNEX F: CORPS CS ENDURING CORE CAPABILITIES LIST

a. Conduct Command Post Operations. [16-BDE-4000]

b. Coordinate/Direct Religious Affairs (as required as part of the Joint Force). [16-BDE-4300; 16-BDE-3515; 16-BDE-4301]

c. Coordinate/Direct RS. [16-BDE-4300; 16-BDE-3515; 16-BDE-4800; 16-BDE-6303]

d. Analyze the Strategic Situation. [16-BDE-4300; 16-BDE-4000; 16-BDE-6305]

e. Assess Subordinates' RS and Training Gaps. [16-BDE-4301; 16-BDE-6305]

f. Coordinate/Direct/Conduct Religious Liaison. [16-BDE-4301; 16-BDE-4001]

g. Liaise w/Political Advisor (POLAD) IOT Advise CDR on the Strategic Impact of Religion in the Area of Operations (AO). [16-BDE-4001]

h. Plan and Integrate RS. [16-BDE-4300; 16-BDE-6305]

i. Analyze and Synchronize Force Flow (Technical Channels). [16-BDE-6305]

j. Supervise and Support (Mentor, Develop, Strengthen) Subordinate CS/UMT/RST. [16-BDE-4301]

k. Ensure DIV CS are training subordinate UMTs in BFT prior to a CTC rotation and ReARMM Mission execution.

l. Advise the CDR and Staff. [16-BDE-4001]

ANNEX G: DIV CS ENDURING CORE CAPABILITIES LIST

a. Conduct Command Post Operations. [16-BDE-4000]

b. Coordinate/Direct Religious Affairs (as required as part of the Joint Force). [16-BDE-4300; 16-BDE-3515; 16-BDE-4301]

c. Coordinate/Direct RS. [16-BDE-4300; 16-BDE-3515; 16-BDE-4800; 16-BDE-6303]

d. Analyze the Strategic Situation. [16-BDE-4300; 16-BDE-4000; 16-BDE-6305]

e. Assess Subordinates' RS/Train Gaps. [16-BDE-4301; 16-BDE-6305]

f. Coordinate/Direct/Conduct Religious Liaison. [16-BDE-4301; 16-BDE-4001]

g. Liaise w/POLAD IOT Advise CDR on the Strategic Impact of Religion in the Area of Operations (AO). [16-BDE-4001]

h. Plan and Integrate RS. [16-BDE-4300; 16-BDE-6305]

i. Analyze and Synchronize Force Flow (Technical Channels). [16-BDE-6305]

j. Supervise and Support (Mentor, Develop, Strengthen) Subordinate CS/UMT/RST. [16-BDE-4301]

k. Train subordinate UMTs in BFT prior to CTC rotation and ReARMM Mission execution.

l. Advise the CDR and Staff. [16-BDE-4001]

ANNEX H: BDE UMT ENDURING CORE CAPABILITIES LIST

a. Conduct Command Post Operations. [16-BDE-4000]

b. Integrate RS Plan (Unit, Area & Denominational) with Higher and Adjacent Units. [16-BDE-4300; 16-BDE-4800]

c. Plan and Integrate Comprehensive RS to Mass Casualties (Hasty Burials, Mass Interment, Hasty Memorials, Mass Memorial, Mass Notification, Care to Survivors, Joint, Interagency, Intergovernmental, and Multinational (JIIM)). [16-BDE-4800]

d. Assess and Synchronize RS Requirements during Sustained LSCO (Multi-Domain Battle). [16-BDE-6304; 16-BDE-6305; 16-BDE-4300; 16-DET-0248]

e. Supervise (Lead) and Support (Mentor, Develop) Subordinate UMTs. [16-BDE-4301]

f. Integrate Force Protection (56M lead). [16-BDE-6304]

g. Integrate Religious Logistics into Sustainment Operations. [16-BDE-6303]

h. Train subordinate UMTs in BFT prior to CTC rotation and ReARMM Mission execution.

i. Advise the CDR and Staff. [16-BDE-4001]

ANNEX I: MSC CS ENDURING CORE CAPABILITIES LIST (If applicable)

a. Conduct Command Post Operations. [16-BDE-4000]

b. Coordinate/Direct Religious Affairs (as required as part of the Joint Force). [16-BDE-4300; 16-BDE-3515; 16-BDE-4301]

c. Coordinate/Direct RS. [16-BDE-4300; 16-BDE-3515; 16-BDE-4800; 16-BDE-6303]

d. Analyze the Strategic Situation. [16-BDE-4300; 16-BDE-4000; 16-BDE-6305]

e. Assess Subordinates' RS and Training Gaps. [16-BDE-4301; 16-BDE-6305]

f. Coordinate/Direct/Conduct Religious Liaison. [16-BDE-4301; 16-BDE-4001]

g. Liaise w/POLAD IOT Advise CDR on the Strategic Impact of Religion in the Area of Operations (AO). [16-BDE-4001]

h. Plan and Integrate RS. [16-BDE-4300; 16-BDE-6305]

i. Analyze and Synchronize Force Flow (Technical Channels). [16-BDE-6305]

j. Supervise and Support (Mentor, Develop, Strengthen) Subordinate CS/UMT/RST. [16-BDE-4301]

k. Advise the CDR and Staff. [16-BDE-4001]

ANNEX J: GARRISON RSO ENDURING CAPABILITIES LIST

a. Coordinate with Casualty Affairs to Determine Sustainability of Large Scale Casualty Notifications. [16-BDE-4800]

b. Coordinate RS to Wounded Warrior Families. [Collective Tasks not assigned to this Capability]

c. Plan for Reduced Chapel Services/Increased Demand. [Collective Tasks not assigned to this Capability]

d. Revise OC/DC Roster Policies and Procedures. [Collective Tasks not assigned to this Capability]

e. Nest RS Large-Scale Casualty SOP W/Casualty Agencies. [16-BDE-4800]

f. Plan to Mitigate High Density/Low-Density Coverage. [16-BDE-6303]

g. Plan for Rear Detachment (Families) RS. [Collective Tasks not assigned to this Capability]

h. Support Large-Scale Deployment Cycle Support (MFGI).

i. Plan to Synchronize Pastoral Care with Off-Post Faith Communities. [Collective Tasks not assigned to this Capability] [Collective Tasks not assigned to this Capability]

j. Integrate 56-XX Augmentees into Religious Support Operations [Collective Tasks not assigned to this Capability]

k.Advise the CDR and Staff. [16-BDE-4001]

ANNEX K: BFT ASSESSMENT TRACKER (BFT-AT)

a. Battle Focused Assessment Tracker Teams Link

b. BFT-AT Purpose:

(1) To assess CS/UMT understanding and practice of the BFT Enduring Capabilities.

(2) To be utilized as a self-assessment tracker.

(3) To provide counseling, coaching, mentoring, and development methodologies IOT strengthen the professional capabilities of the Chaplain Corps.

(4) To help Senior CS Leaders develop and implement unit training and leader development plans that strengthen BFT.

(5) To enable supervisory CS to leverage home station training IOT develop proficiency.

c. BFT-AT Process. To utilize BFT-AT CS/UMT at all echelons will:

(1) Initiate the BFT-AT as a self-assessment and use it in conjunction with home station, WFX/CPX/WAREX/CSTX and CTC rotational training in accordance with the timeline below.

UNIT	MCT/WFX	CTC
Corps	8 Months Prior	6 Months Prior
DIV	8 Months Prior	6 Months Prior
SEP/ESC	8 Months Prior	6 Months Prior
BCT/BDE		NTC: 3 Months Prior
		JRTC: 2 Months Prior

(2) Determine individual and collective tasks that support each enduring capability. The unit's METL and CDR's priorities drive those tasks.

(3) Review BFT-AT with supervisory CS/UMT.

(4) Submit BFT-AT to Sr. UMT OC/T and supervisory CS/UMT.

(5) Within 30 days of completing WFX/CPX/CTC rotation or WAREX/CSTX exercise, Senior UMT OC/T will provide feedback to the CS/UMT and supervisory CS/UMT IOT facilitate mentoring/coaching and refine training guidance and plans.